



# CHANGING SEAFOOD FOR GOOD

MEMBER OF  
**Dow Jones Sustainability Indices**  
In collaboration with

FTSE4Good

**REUTERS EVENTS™**  
SDG IMPACT AWARD

**THAI UNION RANKED #1**  
IN THE WORLD ON THE SEAFOOD STEWARDSHIP INDEX IN 2019

## SAFE & LEGAL LABOR

Over **12,000** migrant workers employed through ethical recruitment program

Introduced **FISHING VESSEL IMPROVEMENT PROGRAM** and **VESSEL CODE OF CONDUCT**

**ELECTRONIC OBSERVERS** installed on supplier fishing vessels

Provided full **TRACEABILITY** from catch to consumption

Promoted **HUMAN RIGHTS** and **SAFE WORK** practices

Addressed the **UN GENERAL ASSEMBLY** on combating modern slavery

## RESPONSIBLE SOURCING

**LANDMARK AGREEMENT** signed with Greenpeace in 2017

Founding member & 100% audited compliance with the **INTERNATIONAL SEAFOOD SUSTAINABILITY FOUNDATION**

**9** tuna Fishery Improvement Projects launched globally

Over **75%** of our branded tuna is sourced from an **MSC FISHERY** or **FISHERY IMPROVEMENT PROJECT**

Partnered with innovative **ALTERNATIVE PROTEIN FEED** ingredient suppliers

Joined the **GLOBAL GHOST GEAR INITIATIVE** to tackle abandoned, lost and discarded fishing gear

## PEOPLE & COMMUNITIES

**FIVE** pre-schools opened for children of migrant workers

**FIELDTRIPS** for students to learn about **COASTAL EROSION**

**706,500** cans of food & **14,800** trays of pet food donated to communities worldwide

**NATIONAL SCHOOL MEALS PROGRAM** supported in Kenya

## RESPONSIBLE OPERATIONS

**SOLAR PANELS** installed on the rooftops of our factories

**18%** reduction in **GHG EMISSIONS** vs. 2016

**65%** reduction in **WASTE TO LANDFILL** vs. 2016

**22%** reduction in **WATER CONSUMPTION** vs. 2016

**ENGINEERING WORKSHOPS** hosted on workplace safety

